



Airworthiness Safety Policy



It is the policy of Copper & Optic Terminations Ltd to provide and maintain a workplace that manufactures, inspects, and tests products in accordance with customer design definitions, drawings, and associated specifications. This Airworthiness Safety Policy encompasses the requirements and legislation related to:

- Quality
- Health & Safety
- Conflict Minerals
- Code of Conduct & Business Ethics
- Environmental standards
- Customer and Government requirements

It is the responsibility of every employee to comply with these rules and regulations in their daily work.

Management Commitment

The Management Team is committed to ensuring that:

- All employees working on aerospace products have sufficient experience and appropriate training.
- All tooling, fixtures, and measuring equipment meet customer and industry requirements, are safe to use, and are calibrated to national standards where required.
- Accreditation is retained, and full compliance is maintained with AS9100 procedures, associated specifications, and any applicable customer-specific requirements.

Procurement & Traceability

Only parts that conform to customer design definitions or recognized industry standards will be purchased. These shall only be sourced from approved distributors and manufacturers who, at a minimum, hold ISO 9001 certification, ensuring full traceability of the components' origin and makeup.

Safety Culture

Copper & Optic Terminations Ltd operates a no-blame culture and encourages all employees to be vigilant and report to management anything that may affect Airworthiness Safety. This includes:

- Methods of manufacture
- Operator errors
- Insufficient training
- Evidence of non-compliance with processes or procedures
- Suspect or unapproved parts received

Responsibility

Overall responsibility for this Airworthiness Safety Policy rests with:



Andrew Wardle

General Manager