



## HEALTH & SAFETY POLICY



### *Health and Safety*

The Policy of our company Copper & Optic Terminations Ltd is to provide and maintain a safe and healthy workplace by ensuring that work equipment is safe and that a safe system of work is provided for all of our employees. We will also provide suitable and sufficient information, instructions, training and supervision as is necessary to ensure the health and safety of our employees and this shall include suitable and sufficient welfare, sanitary and working facilities as required.

All employees at Copper & Optic Terminations Ltd have a duty to ensure that they work in a safe manner and that their acts or omissions do not cause harm to themselves or others in the vicinity. Employees will be encouraged to bring to the attention of the management any concerns regarding any health and safety issues.

Copper & Optic Terminations Ltd recognises its duty of care towards others that are not in our employment. These people include; visitors and contractors who have reason to come into contact with our business activities and premises. These persons will be given suitable and sufficient information and instructions to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way so as not to cause harm to our employees or themselves.

Copper & Optic Terminations Ltd also recognises the needs of those in our employment who carry out their duties on other premises typically for sales etc. These persons shall be assessed and they will comply with the necessary safety inductions and or procedures.

To ensure that the Policy is implemented and maintained so that Copper & Optic Terminations Ltd keeps within the requirements of the Health & Safety at Work etc Act 1974 the person named below will ensure that sufficient resources, both financial and physical are available so that the Policy and its arrangements can be implemented effectively.

We believe that this Health & Safety Policy complies with the requirements of the Health & Safety at Work etc Act 1974 and will be subject to a regular review annually or when there are any significant changes.

Overall responsibility for health and safety at Copper & Optic Terminations Ltd rests with the person below.

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Signed by  
Philip Latham  
Managing Director

4th January 2021

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Date